(TRANSLATION FOR REFERENCE ONLY)

May 10, 2024

News Release

Company Name: GLORY LTD.
Representative: Akihiro Harada, President
Headquarters: 3-1, Shimoteno 1-chome, Himeji, Hyogo, JAPAN
Securities Code: 6457
Stock Exchange: Tokyo (Prime)
Accounting Term: March

Establishment of the 2026 Medium-Term Management Plan

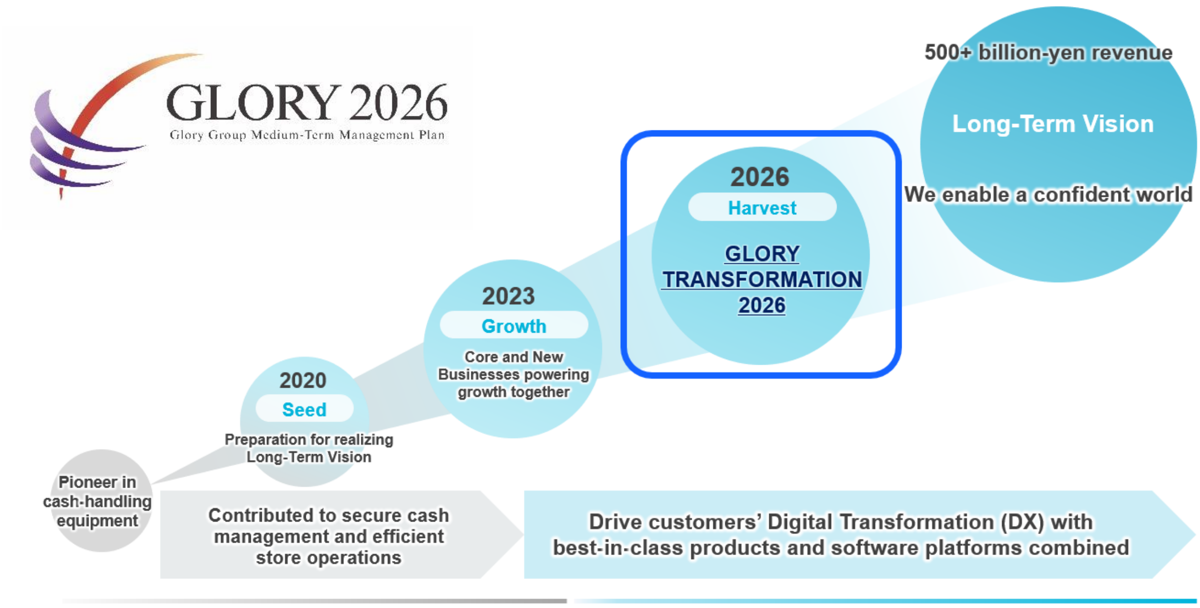
GLORY LTD. (the "Company") hereby announces the establishment of the 2026 Medium-Term Management Plan (the "Plan") for the three-year period from FY2024 to FY2026.

This period is the third step towards achieving our Long-Term Vision, and the Company marks the time to start harvesting the business that we have been seeded and nurtured.

Under the concept of "GLORY TRANSFORMATION 2026 -Shape the future with GLORY-", The Company aim to drive customers' Digital Transformation (DX) with best-in-class products and software platforms combined. In the new business domain, the Company will establish KIOSK and DMP businesses especially for food and beverage market as new pillars of revenue by maximizing synergies with companies acquired and concluded capital and business alliances, while also strive to further increase profitability in the core business. Furthermore, by implementing these business strategies and enhancing shareholder returns, the Company will strive to achieve a PBR 1.0 or more.

For details of the Plan, please refer to the attached document.

1. **Concept – Where we are in the Long-Term Vision**



2. **FY2026 Financial Target**

	Before Goodwill Amortization	After Goodwill Amortization
ROE	10%or more	6%or more
ROIC	8%or more	5%or more
ROA	5%or more	3%or more

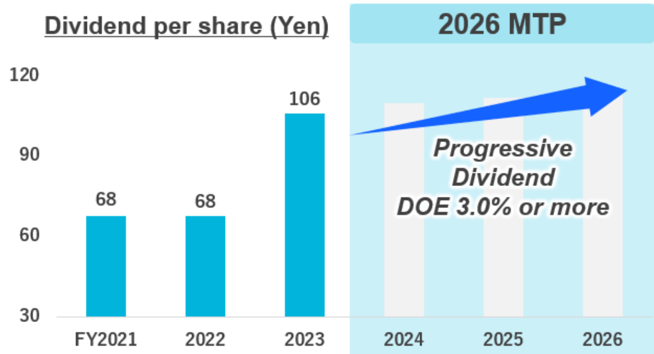
	Before Goodwill Amortization	After Goodwill Amortization
Operating Profit	38 Billion Yen or more	30 Billion Yen or more
Net Sales (Overall)	340 Billion Yen or more	
Net Sales (New Business Domain)	60 Billion Yen or more	

3. **Shareholder Returns**

In the three fiscal years of the Plan (from the fiscal year ending March 31, 2025 to the fiscal year ending March 31, 2027), which began in April 2024, in addition to following the Company's basic policy of "continuing stable dividends while investing in future business growth and maintaining financial strength," we have set a target of "progressive dividends, based on the annual dividend for the fiscal year ended March 31, 2024 (annual dividend of ¥106 per share), and dividends on shareholders' equity (DOE) of 3% or more" and aim to increase dividends in a stable and continuous manner.

Optimize the balance of growth investment and shareholder returns

- ✓ Continue investment for further growth
- ✓ Implement progressive dividend while keeping DOE 3.0% or more
- ✓ Achieve optimum shareholder returns



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About GLORY LTD.

GLORY LTD., headquartered in Himeji, Japan, is a pioneer in the development and manufacture of cash handling machines and systems. GLORY provides a variety of products built on its leading-edge recognition/identification and mechatronics technology, such as cash handling machines, cash management systems, vending machines, and automatic service equipment. Committed to meeting society's wide-ranging needs, GLORY serves the financial, retail, vending machine, amusement and gaming industries in more than 100 countries. For more information, please visit GLORY Group website at https://corporate.glory-global.com/.

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