

Corporate Philosophy

We will contribute to the development of a more secure society through a striving spirit and co-operative efforts.

Our corporate philosophy represents Glory's corporate goal and raison d'être.

"Striving spirit" includes our desire that "we will strive to meet the needs of customers and society with an unyielding spirit and make the impossible possible".

It represents the eternal origin of Glory all through the ages that we can do a great job only when we combine the "power of everyone" who shares the "striving spirit".

Keeping the origin in mind, Glory will contribute to the creation of a safe and secure society from now on.

Management Creed

- Through a spirit of continuous development, we will provide products and services our customers can rely on.
- We will build a vigorous corporate group through respect for the individual and teamwork.
- We will endeavor to act as responsible corporate citizens and co-exist harmoniously with society at large.

Our management creed expresses what Glory should aspire to and our management stance. In short, it constitutes our basic philosophy of management.

The three components of the management creed express our stance toward our customers and business operations, toward our employees, and toward society as a whole.

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Corporate Philosophy

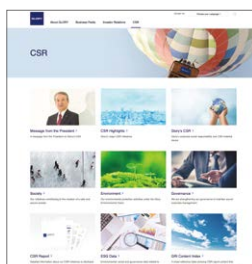
<https://corporate.glory-global.com/groupinfo/philosophy/>

Editorial Policy

The Glory CSR Report 2019 is intended to inform a wide range of stakeholders about Glory's understanding of CSR and the progress of its CSR initiatives.

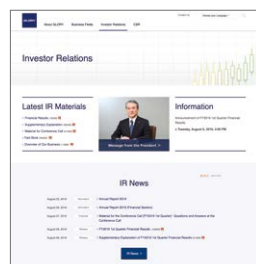
We publish the report in both a booklet and on our website, which posts ESG data and other information not included in the booklet.

CSR Website



<https://corporate.glory-global.com/csr/>

Investor Relations Website



<https://corporate.glory-global.com/ir/>

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For financial and stock information, please visit this site.

Report Subjects

This report generally describes the efforts of GLORY LTD. and related data. It will be explicitly stated if a particular item being reported concerns a specific Glory Group company or another company. Moreover, the report on environmental activities and environmental data covers the ISO 14001-certified offices of GLORY LTD. and the Glory Group.

Reporting Period

Fiscal year 2018 (April 1, 2018 to March 31, 2019)
(May include reporting of items occurring in or after April 2019.)

Publication Date

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Referenced Guidelines

GRI Sustainability Reporting Standards 2016
2018 editions of Environmental Reporting Guidelines, Ministry of the Environment, Japan

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