

The GLORY logo consists of the word "GLORY" in white, uppercase, sans-serif font, centered within a solid blue square.

GLORY

An abstract geometric pattern composed of numerous rectangular blocks in various shades of blue, purple, and green. These blocks are arranged in a staggered, overlapping fashion, creating a sense of depth and movement across the entire page.

GLORY LTD.
corporate.glory-global.com

GLORY LTD.
Company Profile

We enable a confident world

Since launching the first made-in-Japan coin counter, GLORY has been a pioneer of cash-handling machines, providing numerous products for the improvement of operational efficiency to a wide range of markets, including the finance, retail, and transportation industries.

The unique technologies we have perfected have been deployed not only in Japan, but all over the world, and we are striving to link them with next-generation solutions for our increasingly security-aware modern society. Based on a spirit, passed down since our founding, of continuously striving to benefit people by creating products that have never been seen before, we will continue to contribute to the development of society by creating the value needed in each coming era.



Open Teller System

Our flagship product, for supporting greater efficiency and exactness in cash-processing operations at the business locations of financial institutions.



Multi-Functional Banknote Changer

Equipped with an automatic cash monitoring function for automatically recalculating the balance held in the machine. Greatly reduces the workload of change operations and change machine management.



Coin and Banknote Recycler for Tellers

Used by tellers when depositing and dispensing cash. Equipped with a recycling function for using deposited bills and coins when dispensing.



Security Storage System

In addition to a strict user verification function, the system achieves exact management of the operation history. The workload of managing valuable items is greatly reduced.



Electronic Data Entry Tablet

Allows simple, easy, and speedy completion of forms using a touch pen, thereby helping to shorten customer waiting times.



Document Processor

An all-in-one model featuring a high-performance scanner with a built-in PC.



Overseas Market



Compact Cash Recycling System

Installed at a cash register counter, these systems enable customers themselves to make payments and receive change.



Banknote Recycler for Tellers

Enables recycling of the industry's broadest range of 128 types of banknotes for depositing and dispensing.



Banknote Sorter

Simply load banknotes of mixed denominations, and this system performs handling such as classifying denomination, correcting orientation, and sorting undamaged and damaged banknotes.



Amusement Facilities



Pachinko Ball Dispenser and Counter

Enables on-the-spot counting of discharged balls while playing. Equipped with a color LCD touch panel for improved ease of operation.



Pachinko Prize Dispensing Machine

Provides outstanding support for pachinko hall operations, such as automatic counting and exchange and management of prizes.



Retail/Transportation



Coin and Banknote Recycler for Cashiers

Realizes total management of cash in registers, including counting of received cash, dispensing of change, and management of rolled coins.



Banknote, Coin and Gift-Certificate Depositing Machine

Enables quick determination of store sales and improvement of operation efficiency. Allows depositing of cash as well as gift certificates.



IC Card Reader/Writer for E-Money

Brings together different IC card readers for various types of e-money in a single unit.



Lockers

Used with an IC transit card or QR code* as a key. Lineup also includes delivery lockers for receiving mail packages at stations, supermarkets, and other locations.

**QR code* is a registered trademark of Denso Wave Incorporated.



Cash Recycler

At station ticket windows and similar locations, this system automates the full series of processes from counting received cash and dispensing of change to storage and management of cash inside the machine.



Sales Proceeds Deposit Machine

Complete depositing, totaling, and storage of proceeds in a single unit. Supports safe, reliable depositing operations.



Restaurants

Touch-Screen Ticket Vending Machine

Equipped with a touch-screen enabling free layout of the menu screen on a large display.



Company Cafeterias

Self-Checkout System for Cafeterias

Various menu items are managed with IC tags mounted to containers. The price and nutritional information for the menu item are immediately and automatically calculated and displayed simply by placing the tray at the register.



Hospitals

Medical Payment Kiosk

Automates payment of medical fees while linking to the accounting system. Fully self-service, so payment waiting times are reduced.



Elections

Ballot Sorter for Handwritten Ballots

Instantaneously reads handwritten characters and sorts/counts ballots at a speed of 660 ballots per minute.



Educational Institutions

Certificate Issuing Machine

Issues various certificates with a single machine. Realizes more efficient operations and more exact cash management.



Biometric Authentication

Face Recognition System

Uses a unique algorithm developed based on sophisticated currency-processing technology. Achieves recognition precision at the highest class in the industry.



SI Business

Collaborative Robot SI Business

By exploiting the production technology and know-how we have cultivated in-house, we act as an SI (system integrator) supporting the creation of systems for automated lines using collaborative robots.



Corporate Philosophy

We will contribute to the development of a more secure society through a striving spirit and cooperative efforts.

Management Creed

- Through a spirit of continuous development, we will provide products and services our customers can rely on.
- We will build a vigorous corporate group through respect for the individual and teamwork.
- We will endeavor to act as a responsible corporate citizen and co-exist harmoniously with society at large.

Service Connect Center

The Service Connect Center is an information-processing center that ensures safety, reliability, and speediness. Here, we provide services enabling payment for products and services using debit/bank cards, credit cards, and electronic money, and services to enable use of information via an Internet connection with our products through the web browser of a PC or mobile phone.

Bank
Credit Card Company
Securities Company
Business Enterprise
Public Agency

Service Connect Center

Web Browser

Automatic Settlement Kiosk
Electronic Money Settlement Terminal
Cash-Handling Machine
Image Processor
Vending Machine



Easing your work

to take quality of customer service to the next level

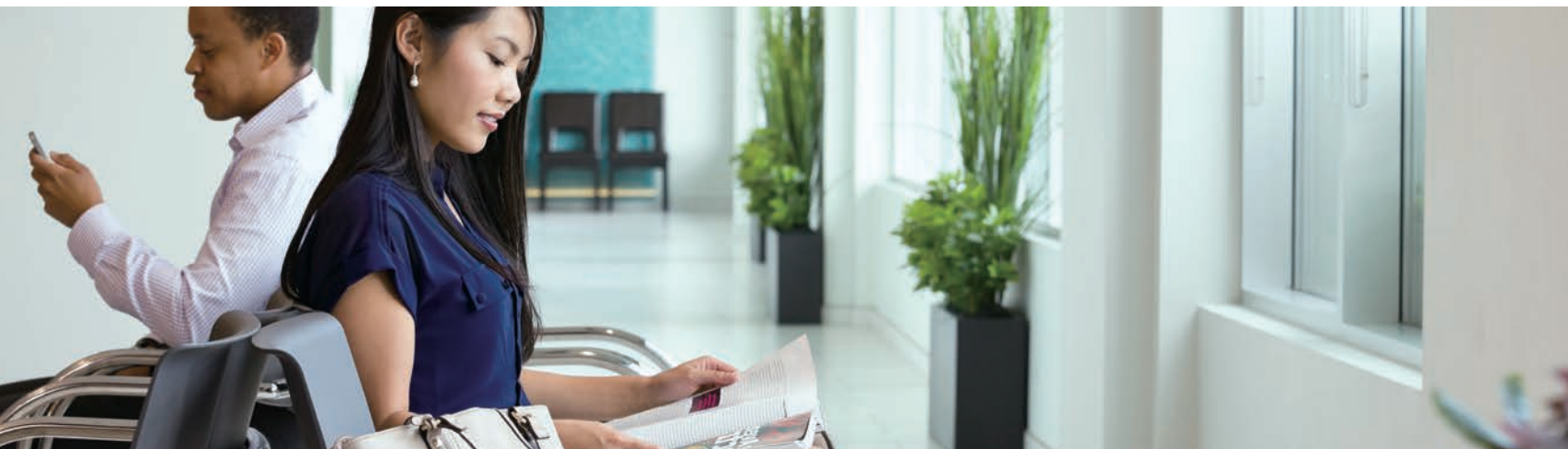
In settings such as financial institutions, the question of how to improve customer service quality is a key issue. By adopting GLORY products, which handle cash mistake-free at an overwhelming speed, tellers can be lightened of a physical and psychological workload, so they can focus on providing superior service to the customer in front of them.

No manual handling of currency for trouble-free operation

Work completed by humans is never perfect, and operations involving the handling of cash carry a particular risk. In settings such as retail stores, a key issue is how to curtail risk due to human mediation. GLORY products handle cash accurately, and by using them it is possible to prevent an issue before it occurs.



"Our cutting-edge technology creates extra value for the customer."



By automating operations

customer waiting time is minimized

At payment counters of hospitals and other facilities, one wants to shorten customer waiting time as much as possible. By adopting GLORY products capable of accurate and speedy handling of cash, it is possible to automate charging, reduce waiting time, and greatly improve the efficiency of clerical work.

GLORY products in a variety of settings for services that can be used with peace of mind

In settings such as restaurants, it is common for staff to carry out cash transactions with customers. With GLORY products, there is no need for staff to touch the cash, so they can provide smoother, more hygienic service.



Providing something extra to the customer

The three strengths of GLORY

As a pioneer of cash-handling machines, we have earned the trust of many customers, and the reason why we can continue to play a role in various settings throughout society is the three key characteristics of GLORY that we have built up in our journey to this point.

Our Strength

1

Pursuing the highest standards of reliability

R&D Capabilities

Recognition/identification technology and mechatronics technology are core technologies unique to GLORY

We actively promote research on biometric authentication technologies such as facial recognition and other state-of-the-art technologies

Our Strength

2

Directly interacting with customers inside and outside Japan

Global Network

At around 100 sites across Japan, we listen to the voices of our customers and propose solutions to address their issues

Having established overseas subsidiaries in more than 20 countries around the world, we respond to diverse needs in over 100 countries

Our Strength

3

Solving problems through a total approach, covering everything from planning and development to sales and maintenance

Integrated System

We conduct our business to satisfy customer needs throughout the entire value chain

We offer maximum value to customers through close collaboration across all our divisions



Contributing to the development of a more secure society

Our
Strength

1

Pursuing the highest
standards of reliability

R&D Capabilities

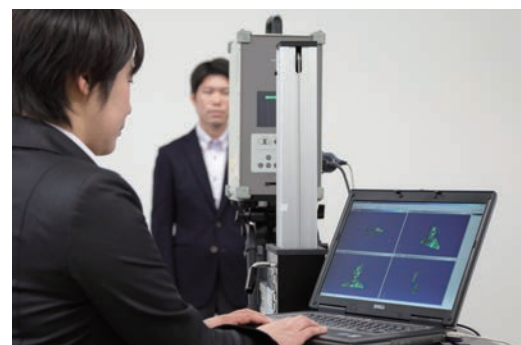
With pride as a pioneer of cash-handling machines, GLORY is constantly developing products to resolve issues at global financial institutions, retail stores, and other settings.

Going forward, we will continue taking up the challenge of producing revolutionary new products and technologies that are useful to society.

FOCUS

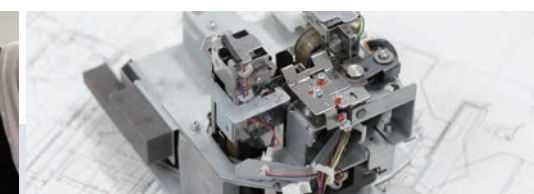
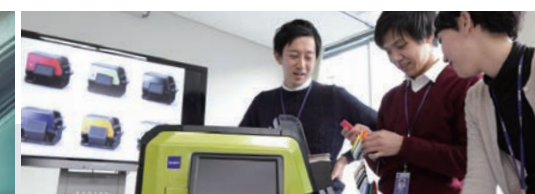
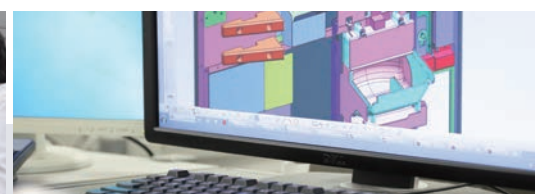
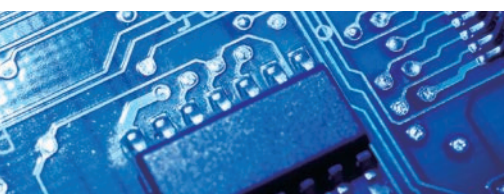
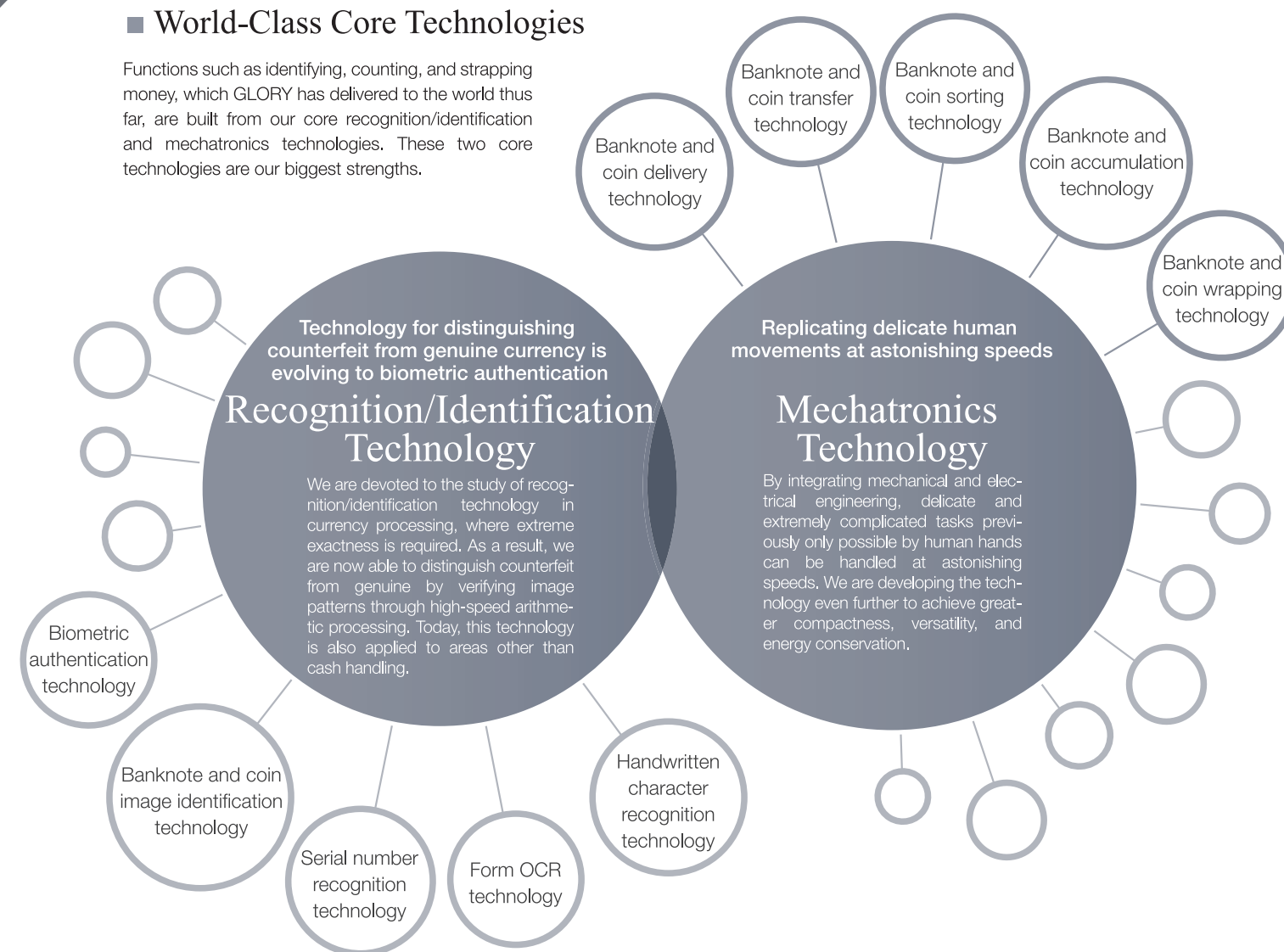
We are also developing high-precision facial recognition systems to realize the new standard for future society

In order to realize a more secure society, there has been growing interest in recent years in biometric authentication technology using face, fingerprint, and vein pattern recognition techniques. By employing the recognition/identification technology we have cultivated in currency processing, GLORY is developing unique technology to grasp the distinguishing facial features of individuals through comparison to an "average face". This allows accurate recognition of faces that may change due to aging, makeup, hairstyle, and other factors. Based on this technology, we have successfully developed a system enabling reliable authentication in an even wider variety of environments.



■ World-Class Core Technologies

Functions such as identifying, counting, and strapping money, which GLORY has delivered to the world thus far, are built from our core recognition/identification and mechatronics technologies. These two core technologies are our biggest strengths.



Our
Strength

2

Directly interacting with customers
inside and outside Japan

Global Network

The foundation of GLORY's business is offering peace-of-mind to the customer.

We have therefore built an in-depth support system to provide solid support for customers in more than 100 countries all over the world.

In addition to GLORY sites in Japan, we have built a network spanning the various regions of the world through collaboration with group companies, and are thereby able to live up to our customers' trust.

Inside Japan

Via our over 100 service sites, we provide customers throughout Japan with a level of response that ensures a high degree of satisfaction.

● Sales/Maintenance ● Development/Manufacturing

- GLORY Service Co., Ltd.
- Hokkaido GLORY Co., Ltd.
- GLORY IST Co., Ltd.
- GLORY NASCA Ltd.
- GLORY Techno 24 Co., Ltd.
- GLORY Engineering Ltd.
- Japan Settlement Information Center Ltd.
- GLORY Products Ltd.
- GLORY AZ System Co., Ltd.
- GLORY System Create Ltd.
- GLORY Friendly Co., Ltd.
- GLORY Mechatronics Ltd.

Outside Japan

We have developed a direct sales and direct maintenance network in more than 20 countries worldwide, and supply our products to more than 100 countries.

● Sales/Maintenance ● Procurement/Manufacturing

Europe

- Sitrade Italia S.p.A. [Italy]
- Glory Global Solutions Ltd. [UK]
- Glory Global Solutions (France) S.A.S. [France]
- Glory Global Solutions (Belgium) N.V./S.A. [Belgium]
- Glory Global Solutions (Germany) GmbH [Germany]
- Glory Global Solutions (Netherlands) BV [Netherlands]
- Glory Global Solutions (Spain) S.A. [Spain]
- Glory Global Solutions (Switzerland) A.G. [Switzerland]
- Glory Global Solutions (Portugal) S.A. [Portugal]
- Glory Global Solutions RUS, LLC [Russia]
- Glory Global Solutions Nakit Otomasyon Teknolojileri Ltd. Şti. [Turkey]
- Glory Global Solutions (Ireland) Ltd.

Americas

- Glory Global Solutions Inc. [USA]
- Glory Global Solutions (Canada) Inc. [Canada]
- Glory Global Solutions (Brasil) Máquinas e Equipamentos Ltda. [Brazil]
- Glory Global Solutions (Colombia) S.A. [Colombia]
- Glory Global Solutions (Mexico) S.A.P.I DE C.V. [Mexico]

Asia & Oceania

- Glory Global Solutions (Singapore) Pte. Ltd. [Singapore]
- Glory Global Solutions (Australia) Pty. Ltd. [Australia]
- Glory Global Solutions (New Zealand) Ltd. [New Zealand]
- Glory Global Solutions (South Asia) Pvt. Ltd. [India]
- Glory Global Solutions (Malaysia) Sdn. Bhd. [Malaysia]
- Glory Global Solutions (Shanghai) Co., Ltd. [China]
- Glory Currency Automation India Pvt. Ltd. [India]
- PT. Glory Global Solutions Indonesia [Indonesia]
- Glory Global Solutions (Hong Kong) Ltd. [Hong Kong]
- GLORY Denshi Kogyo (Suzhou) Ltd. [China]
- GLORY (PHILIPPINES), INC. [Philippines]
- GLORY IPO Asia Ltd. [Hong Kong]
- GLORY IPO China Ltd. [China]

Our
Strength

3

Solving problems through a total approach,
covering everything from planning and development to sales and maintenance

Integrated System

We handle everything ourselves.

That is one of GLORY's major strengths.

We develop unique products to meet customer needs.

Through an innovative production framework,
we optimize quality and price.

Also, even after the sale, our support is continued to ensure
the further exceptional performance of our systems.

This integrated system allows us to continue to
generate the value needed by society.



Planning

P.15

Listening to the voices of our customers
and formulating solutions that are one
step ahead of their needs

Our planning divisions work to pioneer new
business models and create next-generation
products. They acquire multifaceted market
information—taking advantage of close collabora-
tion with other divisions, such as develop-
ment, manufacturing, and sales—and on that
basis plan new products and solutions.



Development

P.16

Pursuing technologies unique to
GLORY through close collaboration

To meet ever-diversifying customer needs and
develop products customers will appreciate, we
pursue new products and solutions in each of our
markets: finance, retail/transportation, amuse-
ment facilities, and overseas. Our various
development divisions meet the challenge of
acquiring new technologies by working together.



Procurement

P.17

Striving for stable procurement and cost
reduction with an eye toward ensuring
competitiveness

Our procurement divisions have built solid
procurement supply chains so that we can offer
products with higher value than other companies
at the necessary time. We have two missions:
stable procurement of parts and materials, and
reduction of product costs.



Production

P.18

Building an optimal production
framework through our network of sites
inside and outside Japan

While building up an optimal production frame-
work for global business, we strive for ceaseless
improvement to achieve production of high-qual-
ity items in a timely fashion and at low cost—the
foundation of good manufacturing. We also
actively promote next-generation automation to
boost competitiveness.



Sales

P.19

Reliably grasping market needs, and
quickly offering needed solutions

Through our nationwide direct sales network,
we obtain detailed information on the market,
and offer proposals and conduct sales to suit
customer needs. We are now aiming to build a
new business model providing support for
network-connected GLORY products owned by
customers.

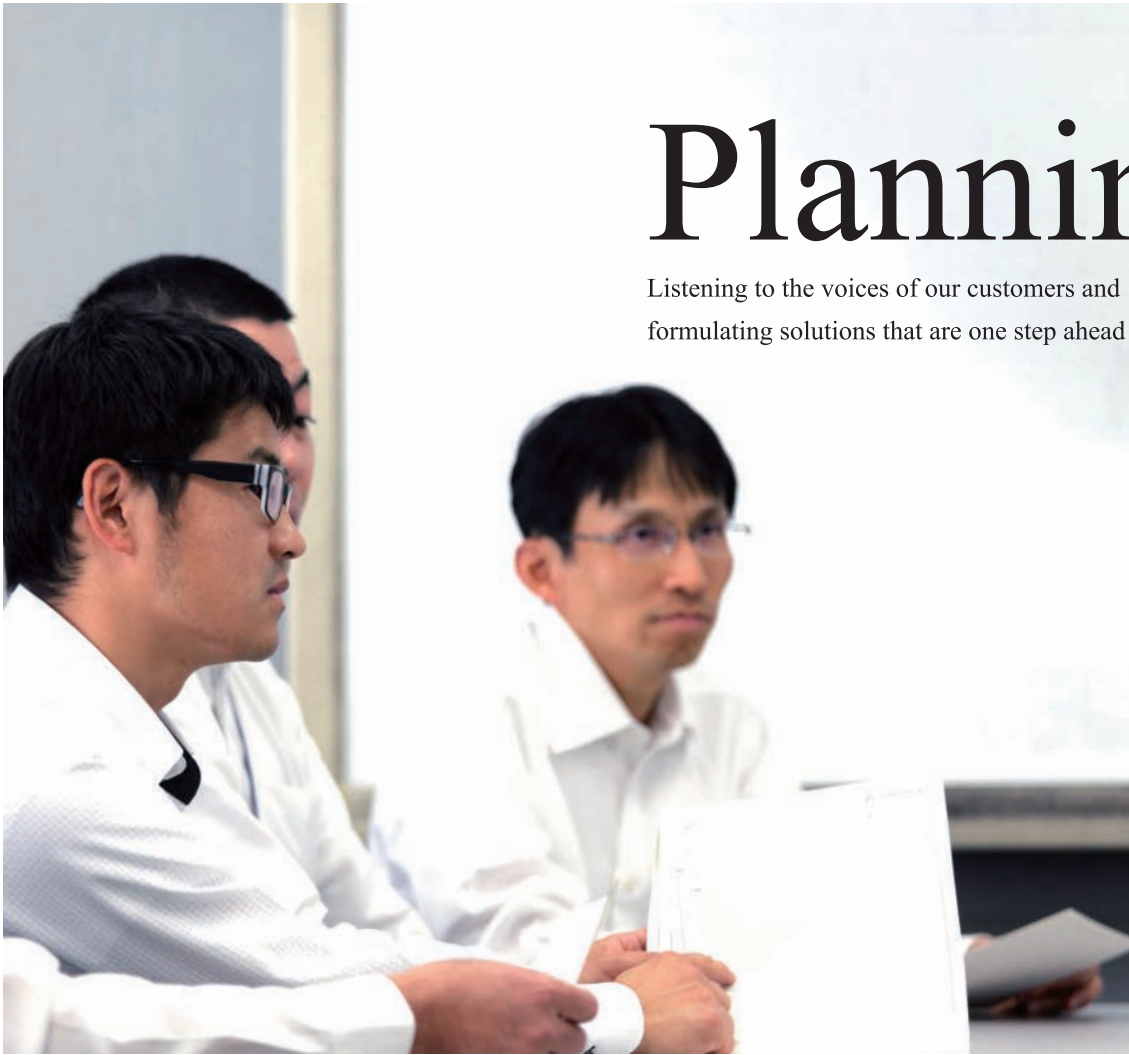


Maintenance

P.20

Building a fully-fledged support system
to enable stable operation and use

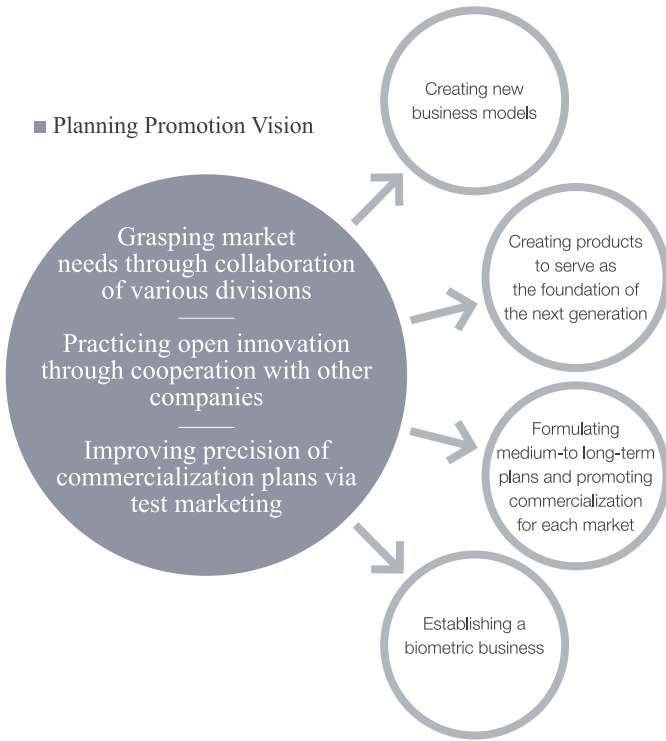
We have around 1,000 technical staff posted at
over 100 service sites throughout Japan. To
provide consistently stable operation and use to
the customers who purchase our products, we
work to ensure quick recovery through on-site
repair, and prevent malfunctions through
periodic inspection.



Planning

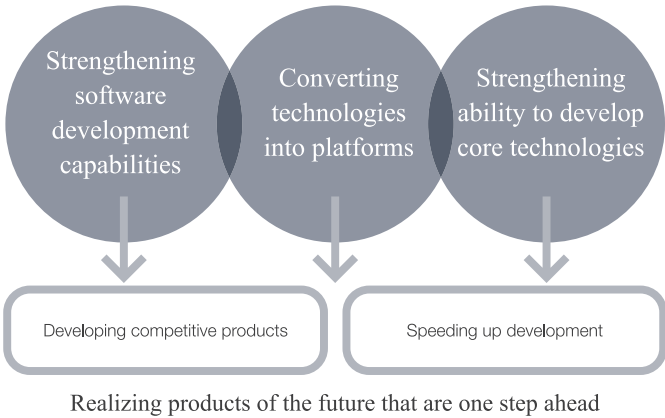
Listening to the voices of our customers and formulating solutions that are one step ahead of their needs

Our planning divisions work to pioneer new business models and create next-generation products. They acquire multifaceted market information—taking advantage of close collaboration with other divisions, such as development, manufacturing, and sales—and on that basis plan new products and solutions. In Japan, where market growth has been flat for many years, our most important mission is determining how to grasp customer needs and realize new mainstay businesses, and we promote planning through flexible thinking, with an eye also on the cooperation with other firms. Another key theme in recent years has been quickly establishing a biometric authentication business exploiting our own technology "seeds." In markets outside Japan, we are promoting rapid deployment of products developed for the domestic market, while actively working on product planning to suit the characteristics of the various countries and regions of the world.



To meet ever-diversifying customer needs and develop products customers will appreciate as globalization proceeds, we are developing new products and solutions in each of our four markets: finance, retail/transportation, amusement facilities, and overseas. To continue providing unique value not available from other companies, we have divisions focused on improving the core technologies that are our strength (recognition/identification technology and mechatronics technology) and divisions that promote conversion of systems into platforms, and we are taking up the challenge of acquiring new technologies through collaboration with the R&D Center that cultivates the sprouts of future technologies. We also have development sites in Switzerland, Portugal, the US, China, and other countries, and we have around 1,000 engineers engaged in product development both inside and outside Japan. This global development system is responsible for producing technologies that are unique to GLORY.

■ With our slogan "For Active and Creative Engineers!" we are taking up the challenge of acquiring new technologies.



Development

Pursuing technologies unique to GLORY through close collaboration

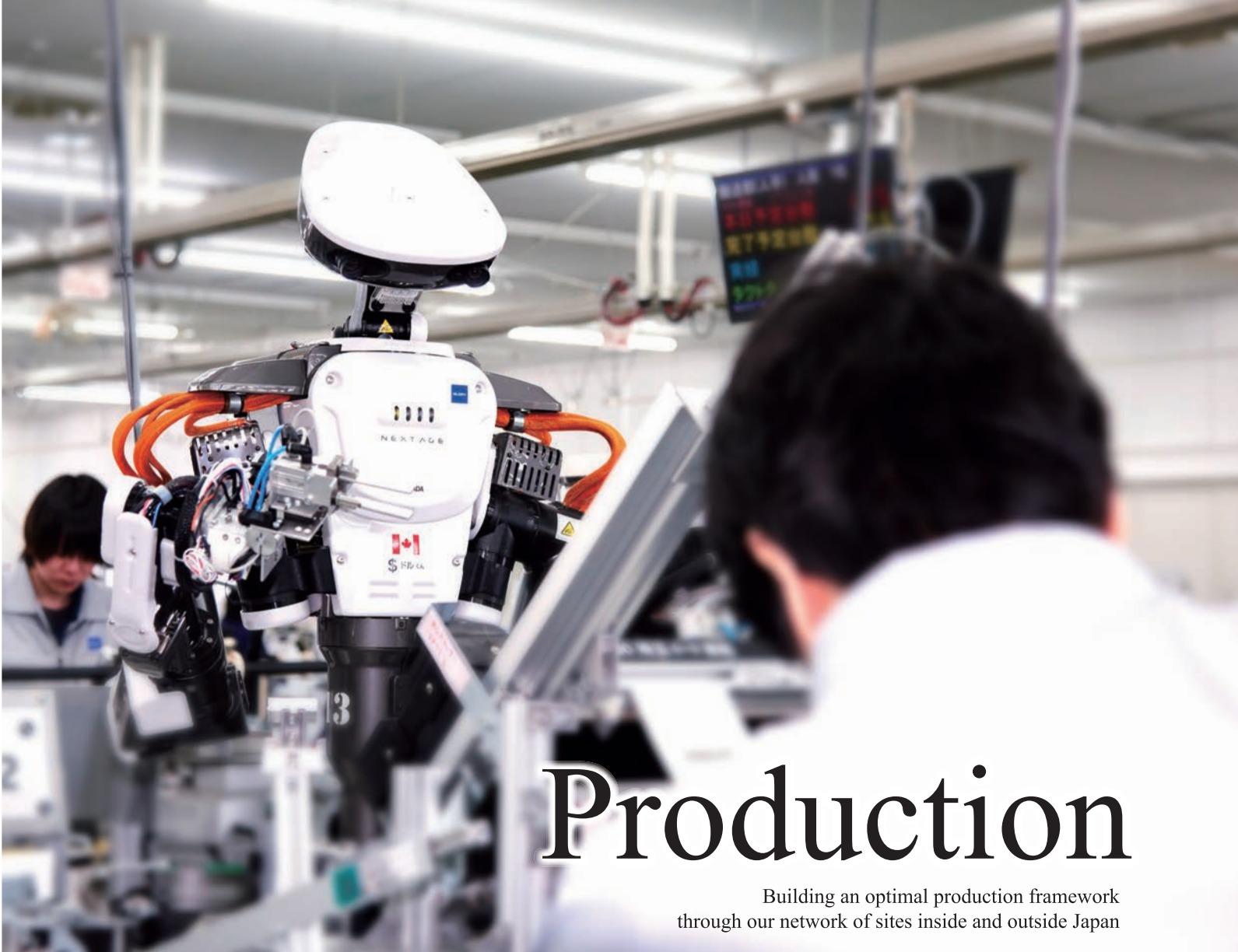
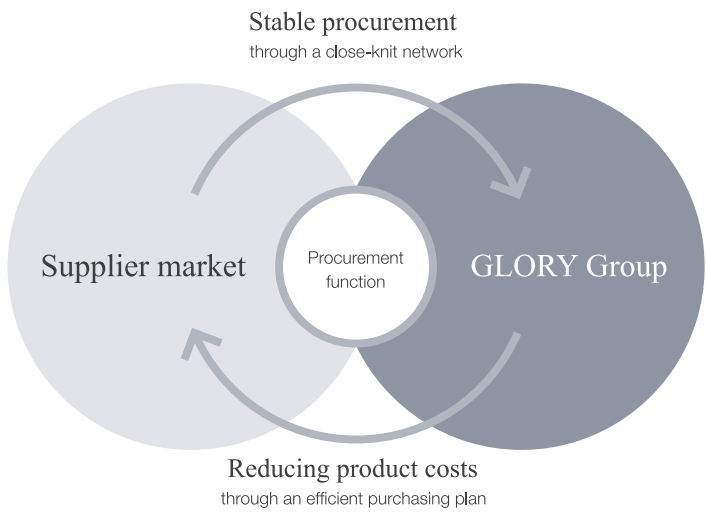


Procurement

Striving for stable procurement and cost reduction with an eye toward ensuring competitiveness

At our procurement divisions, we have two missions—stable procurement of parts and materials, and reduction of product costs—to ensure we can offer products with higher value than other companies at the time they are needed by the customer. Firstly, with regard to stable procurement, we contribute as a company to a sustainable society by meeting expectations for socially responsible procurement, and, at the same time, build solid procurement supply chains fully ready for unpredictable phenomena such as natural disasters. At each procurement site, we repeatedly hold meetings and otherwise engage with suppliers to strengthen relationships for smooth dealings. Regarding reduction of product costs, we aim to continually improve our purchasing power by preparing an efficient, group-wide procurement plan in close cooperation with the procurement divisions of each subsidiary.

■ Taking up the challenge of two objectives to pursue new value



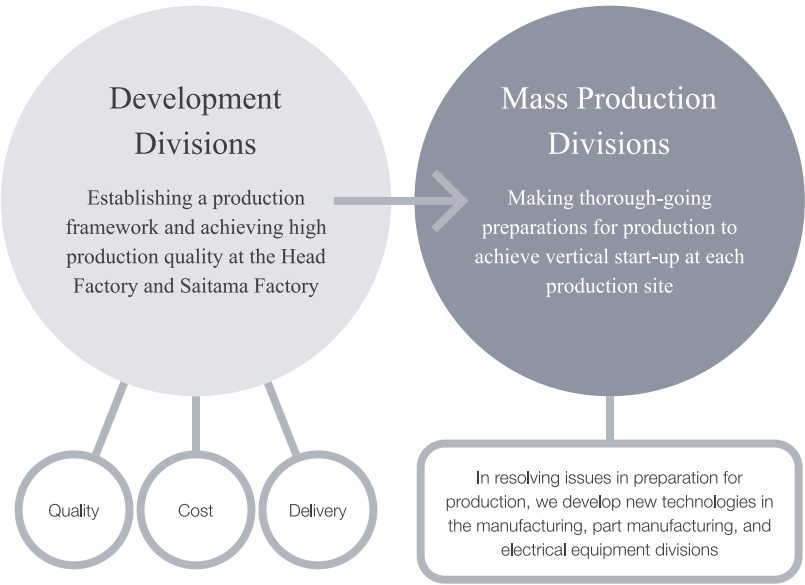
Production

Building an optimal production framework
through our network of sites inside and outside Japan

In order to deliver products that will satisfy our customers, a key issue is building an optimal production framework that allows efficient global business. Our group's production facilities, centered on our Head Factory and Saitama Factory, act as an integrated team, making ceaseless improvements while always keeping in mind the fundamental principle of manufacturing: "producing high-quality products in a timely fashion at low cost." In addition, we are achieving improvement in our production capabilities through active efforts to realize next-generation manufacturing via linkage between industrial robots and high-added-value two-armed robots.



■ Establishing a thorough-going production framework to realize smooth transition to mass production



Sales

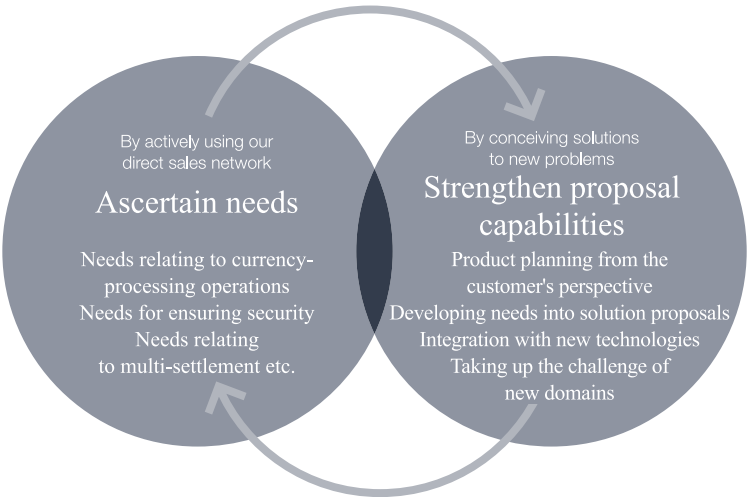
Reliably grasping market needs,
and quickly offering needed solutions



Through our nationwide direct sales network, we obtain detailed information on the market and make proposals and conduct sales to suit customer needs. In recent years, these needs have shifted from product sales to proposal of solutions, and thus by connecting GLORY products owned by the customer via networking and constantly monitoring the flow and stock of cash, we provide support for structuring more efficient operations. Our aim is to create new business models. By exploiting our core technologies in the field of recognition/identification, we are also contributing to the development of high-security business environments through approaches such as biometric authentication. Furthermore, in order to offer comprehensive solutions to customers, we are also emphasizing the development of high-quality systems sales staff.



■ Proposing solutions devised from the customer's point of view

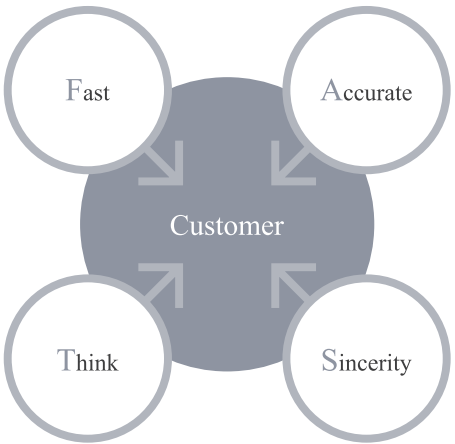


To provide consistently stable operation and use to the customers who purchase our products, we adhere to our own "FAST" system when providing maintenance services. We have around 1,000 technical staff assigned to over 100 service sites throughout Japan, and our call center is open 24 hours a day, 365 days a year, ready to receive calls from customers. We work to assure early system recovery through on-site repair, as well as to prevent malfunction through periodic inspection. In recent years, as services to provide ever more customer-friendly support for issue resolution, we have engaged in initiatives such as offering training services and visually quantifying the amount of clerical work through monitoring. In markets outside Japan, we support the GLORY products working throughout the world via a maintenance network made up of subsidiaries in more than 20 countries, and distributors in more than 100 countries.



■ The "FAST" system for GLORY maintenance

We ensure customer peace-of-mind, trust, and satisfaction by adhering to four keywords in our maintenance work: Fast, Accurate, Sincerity, and Think.



Maintenance

Building a fully-fledged support system to enable stable operation and use



To be a company needed by society.

Environmental Efforts

To promote the reduction of environmental load and the preservation of natural resources on a global scale, we will contribute to "a solid future" for the global environment.

To realize a sustainable society, our group has established an Environmental Vision whose three pillars are: products, business, and awareness. As key issues we have selected the prevention of global warming, the management and reduction of chemical substances, the effective use of resources, and preservation of biodiversity. We are creating group-wide efforts in these areas.

Development of environmentally-friendly products

We are developing environmentally-friendly products to reduce the environmental impact throughout the product life cycle. The DSS-500 coin and banknote deposit machine used at supermarkets, restaurants, specialty stores, and other retail outlets uses around 33% less power compared to previous models. It is also 92% recyclable.

DSS-500 coin and banknote deposit machine



G-Eco Products

G-Eco Products: Products meeting our in-house criteria such as "a reduction of 15% or more in power consumption over previous models" and "compliance with regulations on chemical substances contained in products."



Reduction of CO₂ emissions during production

We are actively promoting energy-conservation activities throughout our company. At manufacturing sites in particular, we are promoting energy-saving activities relating to facilities by adopting air-conditioning and lighting with low environmental impact and switching to high-efficiency fuel. When refitting large facilities, we are adopting solar power, LED lighting, and other green technologies, and introducing environmentally-friendly manufacturing equipment based on facility assessments.



Solar power for Head Factory



LED lighting at Himeji Parts Center

Promotion of recycling

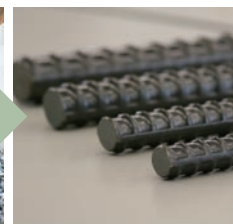
To contribute to a recycling-oriented society, we acquired certification in November 2008 under the Wide-Area Industrial Waste Certification System (No.158), and are working to recycle used products. After used products have been recovered, they are disassembled and sorted according to material by a contracted waste handler, and then recycled into steel construction materials and other useful resources.



Recovery of used products



Disassembly and sorting by material



Material recycling (steel materials)

Activities to preserve biodiversity

In order to preserve and maintain biodiversity, we have been engaged since FY2011 in activities such as forest maintenance in the GLORY Yumesaki Forest (Himeji City, Hyogo Prefecture) and the mountain woodlands of Nagano Prefecture. In FY2015, we conducted a biological survey in the GLORY Yumesaki Forest, and confirmed the presence of 10 precious species designated by the prefecture, including the *kayakorogi* cricket (*Euscyrtus japonicus*) and the Japanese green woodpecker (*Picus awokera*). We are promoting environmental conservation activities throughout our entire group.



Forest maintenance activities



Kayakorogi cricket confirmed in survey

Efforts as a Corporate Citizen

We promote sound, efficient corporate management, and actively engage in activities to contribute to society.

By promoting corporate management trusted and supported by all our stakeholders, we aim to achieve continuous improvement of corporate value. As a good corporate citizen, we are continuing our activities rooted in local communities, contributing to international society, and working to create workplaces which respect diversity.

Nurturing the next generation

GLORY is making various efforts to contribute to the sound development of elementary school children in the communities around our business sites. Typical programs are related to sports, art, and culture by the GLORY Foundation for Elementary School Students, founded in 1995. Activities include Science Experimental Classes for nurturing buds of creativity, and Parent-Child Experimental Classes and Children's Theater for developing a pure-hearted, generous spirit.



Science Experimental Class



Parent-Child Experimental Class

Social contribution activities

As a global corporation, we are also enthusiastically involved in activities to contribute to society. Group employees from seven countries make donations to support the children of nomads living in the Sahara Desert, and we support the World Heritage Himeji Castle Marathon which has been held since 2015. Furthermore, the company cafeteria at our Head Office supports the TABLE FOR TWO (TFT) program, and a portion of the price of meals is donated to pay for school meals of children in developing countries.



Support for runners in the Himeji Castle Marathon



A different TFT meal is offered each day



Support for children in the Sahara Desert

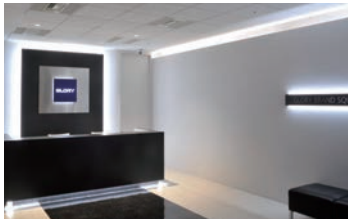
See for yourself what GLORY's technologies can do

Showroom Guide

GLORY BRAND SQUARE [Tokyo Office]

GLORY Brand Square creates the business models of tomorrow.

Here visitors can experience the latest "GLORY Solutions" that satisfy industry needs. Exhibits include an "Ultra-Efficient Branch Location" for achieving even greater self-service and automation (Financial Zone), and our "Cash Link" system that strictly controls in-shop cash flow (Retail Zone). Visitors can also see the latest export products that GLORY offers for the finance and retail industries in over 100 countries around the world.



GLORY NEXT GALLERY [Head Office]

Experience both the history and technology of GLORY.

Here you can see the company's history from establishment up to the present day, as well as our unique technology that has evolved with the times.

The space to experience new possibilities of GLORY which continues contributing to the development of society.



Company profile

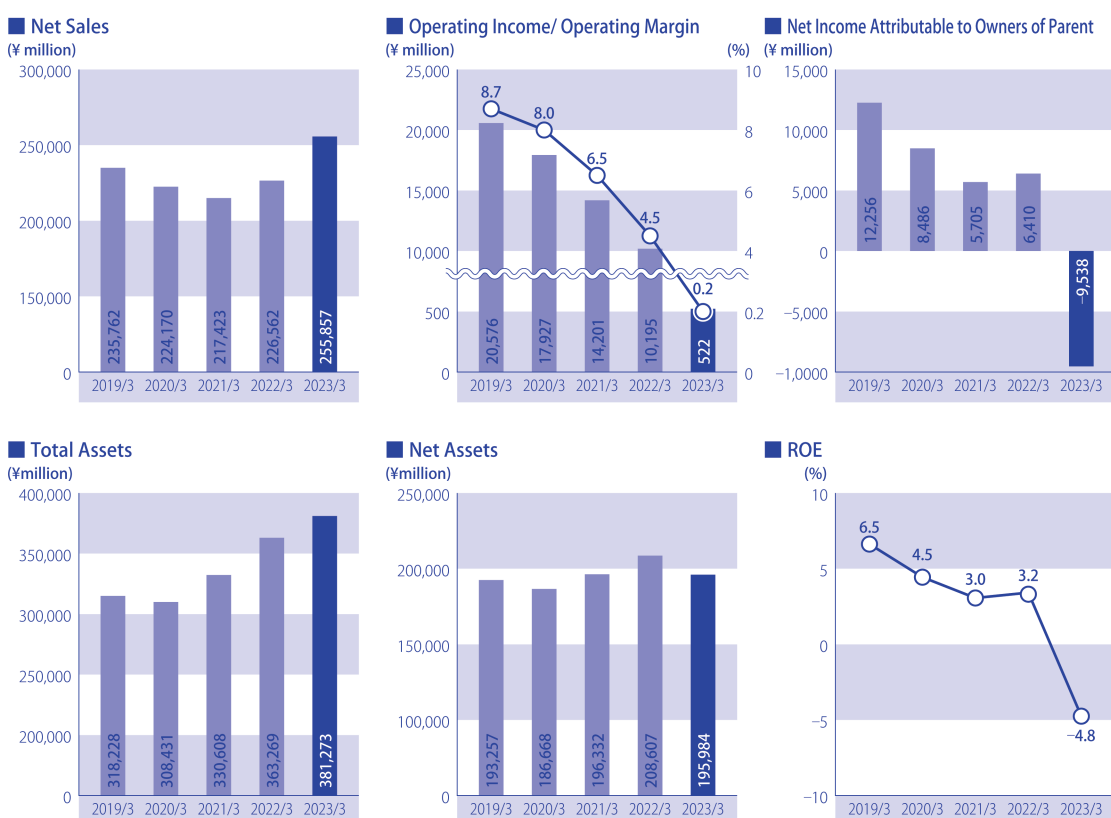
Company name	GLORY LTD.
Head Office	1-3-1 Shimoteno, Himeji, Hyogo 670-8567, JAPAN
URL	corporate.glory-global.com
Founded	March 1918
Incorporated	November 1944
Capital	¥12,892,947,600
Stock Listing	Tokyo Stock Exchange, Prime Market
Number of Employees	3,498(consolidated basis : 10,792) (as of March 31, 2023)
Consolidated Subsidiaries	87 (as of March 31, 2023)
Line of Business	Development, manufacturing, sales and maintenance of cash handling machines and self-service equipment. Provision of electronic payment services, biometric authentication solutions and robot solutions.
Main Clients	Japan Mint, National Printing Bureau, Bank of Japan, financial institutions, department stores, supermarkets, traffic organizations, tobacco manufacturers and leisure facilities, etc.
ISO Certification	ISO9001, ISO14001, ISO27001 (Settlement and Data Service Div., Systems Development Div. and Monitoring Service Center)
Credit Rating	Rating Company: Rating and Investment Information, Inc. (R&I) Approved Rating: A (as of June 21, 2022)

Directors (as of June 23, 2023)

Chairman of the Board*	Hirokazu Onoe	Outside Director	Joji Iki
President*	Motozumi Miwa	Outside Director	Junji Uchida
Director	Hideo Onoe	Outside Director	Ian Jordan
Director	Kaname Kotani	Director (Full-time Audit & Supervisory Committee Member)	Masato Inuga
Director	Akihiro Harada	Outside Director (Audit & Supervisory Committee Member)	Keiichi Kato
Director	Tomoko Fujita	Outside Director (Audit & Supervisory Committee Member)	Yukako Ikukawa

Note:* Indicates each individual is a Representative Director.

Business performance (consolidated)



Offices

■ Head Office/ Factory	1-3-1, Shimoteno, Himeji, Hyogo 670-8567, Japan	TEL: +81-79-297-3131
■ Tokyo Office	4-14-1, Sotokanda, Chiyoda-ku, Tokyo 101-8977, Japan	TEL: +81-3-5207-3100
■ Shinagawa Business Place	5-4-6, Osaki, Shinagawa-ku, Tokyo 141-8581, Japan	TEL: +81-3-3495-6301
■ Saitama Factory	2-4-1, Furukawa, Kazo, Saitama 347-0004, Japan	TEL: +81-480-68-4661
■ Himeji Distribution Center	550-2, Nobatake, Yumesaki-cho, Himeji, Hyogo 671-2137, Japan	TEL: +81-79-336-3005
■ Himeji Parts Center	550-1, Nobatake, Yumesaki-cho, Himeji, Hyogo 671-2137, Japan	TEL: +81-79-337-6511

Regional Offices

Tohoku Regional Office <ul style="list-style-type: none"> ■ Aomori Local Office ■ Morioka Local Office ■ Akita Local Office ■ Yamagata Local Office ■ Koriyama Local Office ■ Hachinohe Service Office ■ Ichinoseki Service Office ■ Fukushima Service Office ■ Odate Satellite Office ■ Shonai Satellite Office ■ Iwaki Satellite Office 	Tokyo Regional Office <ul style="list-style-type: none"> ■ Yokohama Direct Office ■ Tachikawa Local Office ■ Chiba Local Office ■ Kofu Local Office ■ Okinawa Local Office ■ Setagaya Service Office ■ Tokyo-Higashi Service Office ■ Musashino Service Office ■ Funabashi Service Office ■ Kashiwa Service Office ■ Kisarazu Service Office ■ Sagamihara Service Office ■ Atsugi Service Office ■ Shonan Service Office ■ Tokyo-Nishi Service Center ■ Tokyo-Minami Service Center ■ Odawara Satellite Office ■ Higashi-Kanto Satellite Office ■ Shinjuku Satellite Office ■ Sibuya Satellite Office 	Tokai Regional Office <ul style="list-style-type: none"> ■ Numazu Local Office ■ Shizuoka Local Office ■ Hamamatsu Local Office ■ Gifu Local Office ■ Mie Local Office ■ Toyota Service Office ■ Higashi-Mikawa Service Office ■ Nishi-Mikawa Service Office ■ Yokkaichi Service Office ■ Fuji Satellite Office ■ Takayama Satellite Office ■ Tono Satellite Office 	Chugoku Regional Office <ul style="list-style-type: none"> ■ Okayama Local Office ■ Matsue Local Office ■ Fukuyama Service Office ■ Ogori Service Office ■ Tsuyama Satellite Office ■ Tottori Satellite Office ■ Hamada Satellite Office ■ Shimonoseki Satellite Office
Kanto Regional Office <ul style="list-style-type: none"> ■ Mito Local Office ■ Utsunomiya Local Office ■ Tsukuba Service Office ■ Kanto-Kita Service Office ■ Kumagaya Service Office ■ Koshigaya Service Office ■ Tokorozawa Service Office 	Kinki Regional Office <ul style="list-style-type: none"> ■ Ishikawa Direct Office ■ Toyama Local Office ■ Fukui Local Office ■ Kyoto Local Office ■ Kobe Local Office ■ Himeji Local Office ■ Nara Local Office ■ Wakayama Local Office ■ Shiga-Kita Service Office ■ Ibaraki Service Office ■ Amagasaki Service Office ■ Kita-Kinki Service Office ■ Tanabe Service Office ■ Sakai Service Center ■ Maizuru Satellite Office ■ Osaka-Higashi Satellite Office ■ Shingu Satellite Office 	Shikoku Regional Office <ul style="list-style-type: none"> ■ Tokushima Local Office ■ Matsuyama Local Office ■ Kochi Local Office ■ Uwajima Satellite Office 	Kyushu Regional Office <ul style="list-style-type: none"> ■ Kita-Kyushu Local Office ■ Saga Local Office ■ Nagasaki Local Office ■ Kumamoto Local Office ■ Oita Local Office ■ Miyazaki Local Office ■ Kagoshima Local Office ■ Kurume Service Office ■ Sasebo Satellite Office
Joshinetsu Regional Office <ul style="list-style-type: none"> ■ Niigata Local Office ■ Nagano Local Office ■ Nagaoka Service Office ■ Matsumoto Service Office ■ Joetsu Satellite Office ■ Saku Satellite Office ■ Iida Satellite Office 			

Group Companies

■ Domestic manufacturing subsidiaries GLORY Products Ltd. GLORY AZ System Co., Ltd. GLORY System Create Ltd. GLORY Mechatronics Ltd. GLORY Friendly Co., Ltd. (and 2 other company)	■ Overseas sales and maintenance subsidiaries Sitrade Italia S.p.A. Glory Global Solutions Ltd. Glory Global Solutions (France) S.A.S. Glory Global Solutions (Belgium) N.V./S.A. Glory Global Solutions (Germany) GmbH Glory Global Solutions (Netherlands) BV Glory Global Solutions (Spain) S.A. Glory Global Solutions (Switzerland) A.G. Glory Global Solutions (Portugal) S.A. Glory Global Solutions RUS, LLC Glory Global Solutions (Ireland) Ltd. Glory Global Solutions Nakit Otomasyon Teknolojileri Ltd. Şti. Glory Global Solutions Inc. Revolution Retail Systems, LLC Glory Global Solutions (Brasil) Máquinas e Equipamentos Ltda. Glory Global Solutions (Colombia) S.A. Glory Global Solutions México, S.A. de C.V. Glory Global Solutions (Singapore) Pte. Ltd. Glory Global Solutions (Australia) Pty. Ltd. Glory Global Solutions (New Zealand) Ltd. Glory Global Solutions (South Asia) Pvt. Ltd. Glory Global Solutions (Canada) Inc. Glory Global Solutions (Malaysia) Sdn. Bhd. Glory Global Solutions (Shanghai) Co., Ltd. Glory Currency Automation India Pvt. Ltd. PT. Glory Global Solutions Indonesia Glory Global Solutions (Hong Kong) Ltd. Acrelec Group S.A.S. Unified Financial Limited (and 45 other companies)
■ Domestic sales and maintenance subsidiaries GLORY Service Co., Ltd. Hokkaido GLORY Co.,Ltd. GLORY IST Co.,Ltd. GLORY NASCA Ltd. GLORY Techno 24 Co., Ltd. GLORY Engineering Ltd. Japan Settlement Information Center Ltd. (and 2 other companies)	
■ Overseas manufacturing subsidiaries GLORY Denshi Kogyo (Suzhou) Ltd. GLORY (PHILIPPINES), INC. GLORY IPO Asia Ltd. GLORY IPO China Ltd. Glory Software Vietnam Co., Ltd. (and one other company)	