



2014 Medium-Term Management Plan

(FY2012-FY2014)



2014 Medium-Term Management Plan

Medium-Term Management Plan Overview



2017 Medium-Term Management Plan

Long-Range Vision 2018

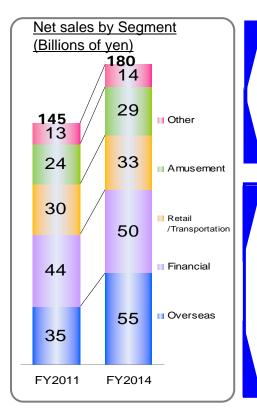
- •Create new value through "superb manufacturing technique" and pursue dreams for the future
- •Seek sustained corporate growth together with society through CSR activities

Basic Policy

2014 Medium-Term Management Plan

to achieve the Long-Range Vision 2018

- Implement a growth strategy and strengthen profitability
- Achieve an operating margin of 10% or higher (Fiscal 2014)



Management Target (FY2014)

•ROE: 6.0% or higher

Performance Targets (FY2014)

Consolidated net sales: ¥180 billion

Consolidated operating income: ¥18 billion

Overseas sales ratio: 30% or higher

Basic Strategy

Business Strategy

- •Overseas Business Strategy
- Domestic Business Strategy
- New Business Strategy

Constitutional Strategy

- Product Development Strategy
- Production and Procurement Strategy
- Quality Assurance Strategy

Corporate Management Strategy

- Group Structure
- Personnel Strategy
- Capital and Financial Strategy



Overseas Operations

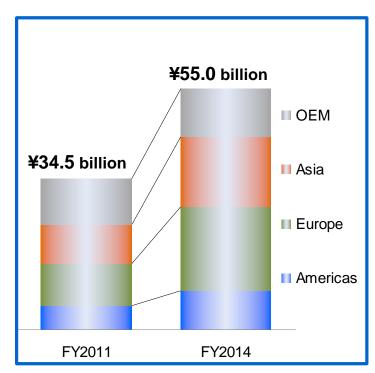


Business Strategy

Capture new markets and establish a profit-earning model in emerging economies

Strengthening of Management Functions

- Develop a tripolar operating structure consisting of Europe, the Americas and Asia
- Expand direct sales and direct maintenance territories
- Strengthen sales through distributors



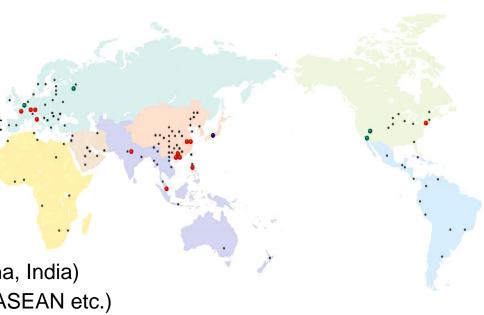


Overseas Operations



By-Region Business Strategy

- Europe
 - O Strengthen solutions for bank branches
 - O Expand sales in emerging countries
 - O Strengthen retail market business
- The Americas
 - Expand sales of banknote recyclers at major banks
 - O Expand sales in emerging countries
- Asia
 - O Strengthen sales in key markets (China, India)
 - O Expand sales in emerging countries (ASEAN etc.)
 - O Strengthen price competitiveness
- OEM
 - O Expand collaboration with OEM partners
 - O Develop new markets and collaborate with customers





Domestic Business Strategy



[Business Strategy]

Capture untapped markets and introduce new products

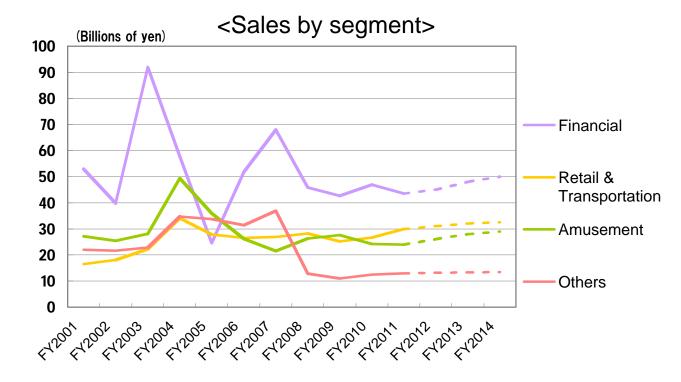
[Domestic Business Segments]



Retail & Transportation

Amusement

Others



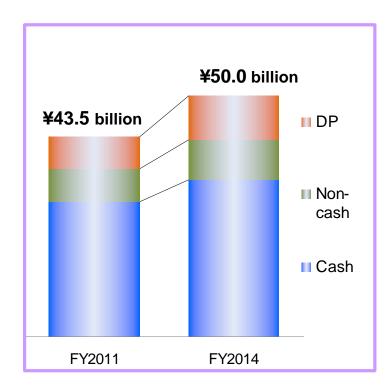


Domestic Business-Financial Market



Business Strategy

- Expand the open teller system market and open the non-cash sector
- Strengthen collaboration with systems manufacturers
- Cash sector: Capture new demand
 - O Expand sales of open teller systems to the target markets
 - O Penetrate market through proposals for networking
 - O Develop next generation open teller systems
- Non-cash sector: Create business with new products
 - O Expand business in the security sector
 - O Develop lobby/counter-related products
- Document processing sector:
 Challenge for third mainstay business
 - O Develop software based on new recognition technology
 - O Expand sales of products for bank branches
 - O Expand document scanning services





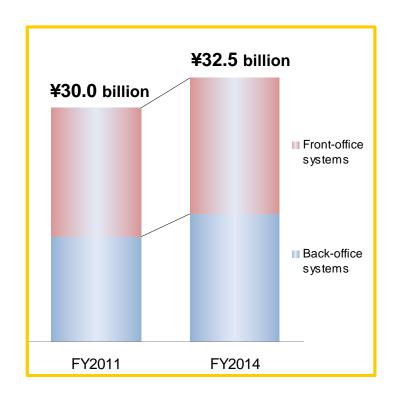
Domestic BusinessRetail and Transportation Market



Business Strategy

• Expand business domain through pursuit of user needs and increase profit

- Increase sales in the back-office systems market
 - O Offer high value-added products to increase the efficiency of store operations
 - O Create new users
- Expand business domain in the front-office systems market
 - O Capture demand for new and replacement systems





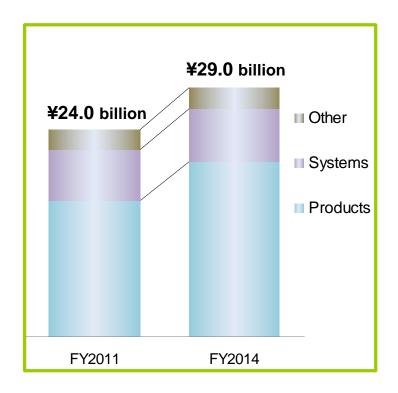
Domestic BusinessAmusement Market



Business Strategy

 Develop new systems products for pachinko parlors and create new amusement businesses

- Strengthen the product line
 - O Develop new systems products for pachinko parlors
 - O Strengthen product development for large pachinko parlors
- Create new amusement businesses
- O Wide-ranging search for amusement businesses





Domestic Business-Others

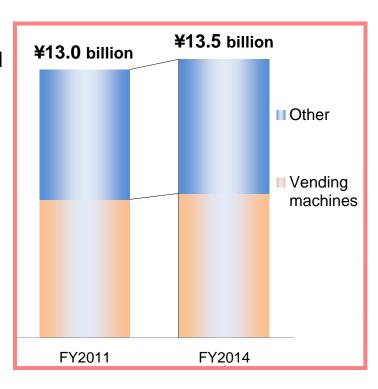


Business Strategy

- Create new vending machine businesses
- Penetrate markets and expand business domain
- Establish business in the non-cash sector.

Vending machine market

- O Strengthen collaboration with cigarette companies
- O Enhance competitiveness and expand sales channel for ticket vending machines
- O Expand sales of "digital content" vending machines
- Penetrate markets and expand business domain
 - O Strengthen sales in the hospital market
 - O Expand sales of self-checkout system for cafeteria
- New businesses
 - O Expand of electronic payment services business
 - O Sales reinforcement in the biometric authentication field
 - O Expand sales of speech privacy protection systems
 - O Strengthen the data center business



Constitutional Strategy

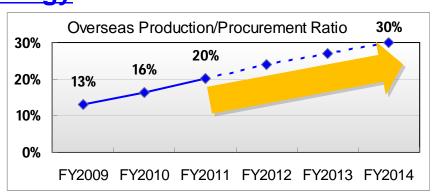


Product Development Strategy

- Promote profitable product development
- Strengthen development of core technologies
- Pursue global cost competitiveness

Production and Procurement Strategy

- Strengthen functions of the mother factories
- Expand overseas production
- reform the cost structure in domestic production



Quality Assurance Strategy

Establish by-region and by-segment systems of quality assurance in overseas markets

Corporate Management Strategy



Engagement in CSR Activities

- Discharge responsibility to society through core business
- •Build a relationship of trust with society and strive to become a corporate group trusted by stakeholders.

Group Structure

- Strengthen corporate governance of the Group
- Realign and strengthen Group structure in accordance with the growth strategy

Personnel Strategy

- Implement dynamic personnel management systems
- Develop and utilize human resources (such as building a diverse workforce)

Capital and Finance Strategy

- Improve capital efficiency and implement appropriate shareholder returns
 - O Implement strategic investment plans (R&D investment, capital investment, M&A investment)
 - O Appropriate shareholder returns
 - Consolidated dividend on equity ratio (DOE): 1.8% or higher
 - Consolidated dividend payout ratio: 25% or higher

Investment Plan



Development Investment (FY2012–FY2014)

Research and development investment:

Avg. of ¥10.0 billion per year

(Avg. percentage of consolidated net sales: 6.0%)

*2011 Medium-Term Management Plan (FY2009–FY2011 estimate)

Research and development investment: Avg. of ¥9.2 billion per year

(Avg. percentage of consolidated net sales: 6.6%)

Capital Investment (FY2012–FY2014)

Total capital investment:

¥25.5 billion

(Investment in new tooling, buildings, facilities and systems etc.)

*2011 Medium-Term Management Plan (FY2009–FY2011 estimate)

Total capital investment: ¥19.6 billion



Performance Target



