



Glory will harmonize and advance the interests of the company and of society. As a good corporate citizen, it will also actively participate in social action programs.

Supporting the Promotion of Sports

Glory Sponsors Victorina Himeji Volleyball Team

Glory has signed a sponsorship agreement with Himeji Victorina Co., Ltd., which manages the Victorina Himeji women's volleyball team (general manager: Masayoshi Manabe, coach: Yoshie Takeshita). Based in Himeji, Hyogo Prefecture, Victorina Himeji is Japan's first professional women's volleyball team.

Besides playing in various volleyball tournaments, the team promotes the sport in the community through activities that include appearances on talk shows and volleyball clinics for elementary and junior high school students. Glory strives to use sponsorship as a way to stimulate community-level sports and support the development of the next generation.

As a company founded in Himeji, Glory fully understands Victorina Himeji's vision—"From Himeji to the world"—and will support the team in all its endeavors.



Victorina Himeji team members pose for a photo at a press conference



At the 1st Glory Cup Victorina elementary school volleyball clinic

Fostering the Next Generation

GLORY Foundation for Elementary School Students

In March 1995, Glory established the GLORY Foundation for Elementary School Students with the goal of supporting the sound development of young people. Through the foundation, the company conducts sports, arts, and cultural activities that have included hands-on science classes, hands-on classes for parents and children, and children's theater. A cumulative total of 99,000 people have taken part in these activities since the foundation was launched.

The foundation also provides assistance to organizations that work towards the sound development of elementary school students through activities in sports, science, and culture.

● Hands-on Science Classes

In hands-on science classes held during the summer holidays, elementary school students build their own science projects, experiencing firsthand the wonders of science and in the process cultivating their creativity and unique powers of imagination. Glory employees take part by helping the students with their projects.

In fiscal year 2017 science classes, 200 students from grades three to six took on the challenge of building eight-legged robots using a crank mechanism.



Students build an eight-legged robot under the guidance of a Glory employee

A completed eight-legged robot

● Children's Theater

The Children's Theater project is held with the goal of enriching the aesthetic sensibilities of youngsters and planting in them the seeds of creativity.

In fiscal year 2017, a total of 2,900 elementary school students and their parents were invited to performances of the musical, *Children in the Storm*, presented by the Shiki Theater Company.



Children enjoying the musical

● Hands-on Classes for Parents and Children

This program is held every spring and autumn with the goal of strengthening the bonds between parents and children through a range of fun and exciting experiences.

In May 2017, a total of 80 children and parents, selected by a lottery, went to see the Shiki Theater Company's performance of the musical *Cats*, followed by a backstage tour. Later that year, in November, 300 students and their parents were invited to see a hot-air balloon at a local elementary school. Participants learned how hot-air balloons work and took turns boarding one anchored at the school.



At the hot-air balloon event

Other Contributions to Society

Participating in Run for the Children

In November 2017, seven employees of Glory Global Solutions (Spain) S.A. took part in the Run for the Children charity race. The event's aim is to contribute to the advancement of research into intensive care and to promote healthy lifestyles. Proceeds gathered at this event go towards supporting activities of a biomedical research foundation at the Niño Jesús University Children's Hospital.



Employees who took part in Run for the Children

Volunteering in the Bollywood Farm Tour

In June 2017, five employees of Glory Global Solutions (Singapore) Pte. Ltd. volunteered in the Bollywood Veggies Farm Tour, an event held for children living in facilities run by Canosaville Children and Community Services in Singapore. The fun- and activity-filled day saw the children touring the Bollywood Veggies farm to see gardens of fruits, vegetables, and herbs, and learning how produce is grown.



Children on the Bollywood Farm Tour

Hosting the Great Glory Bake Off

Employees from Glory Global Solutions (Hong Kong) Ltd. and Glory Group companies in three other Asian countries held an in-house charity event called the Great Glory Bake Off. Sweets such as cakes and muffins baked by participants were sold to Glory employees, with the proceeds going to organizations helping victims of natural disasters throughout Asia and to local charity groups.



Participants in the Great Glory Bake Off

Protecting the Marine Environment in the Philippines

In October 2017, GLORY (PHILIPPINES), INC. donated "reef buds" as its contribution to an ocean regeneration project in the municipality of Rosario in the province of Cavite. This artificial coral is made from low-impact material and provides a habitat for sea organisms. Reef buds also contribute to the stabilization of the ocean's pH balance, helping prevent degradation of the marine environment caused by increasing atmospheric CO₂ concentrations.



Employees who donated the reef buds

Making Wood Block Puzzles from Sustainable Wood

With the goal of protecting the environment and contributing to children's education, Glory creates children's building blocks and puzzles from sustainable wood (wood from forest thinning) with the support of the Lifestyle Research Institute of Forests NPO.

For fiscal year 2017, a total of 133 employees at nine local Glory offices in Japan, including those in Tokyo and Kyushu, took part. The participants used masking tape to color cubes cut from sustainable wood to make three sets of wood block puzzles (totaling 378 pieces). The completed puzzles were donated to a daycare center in Kumamoto, Kyushu.



Donating the wooden puzzles to a daycare center in Kumamoto

Cosponsoring the World Heritage Himeji Castle Marathon 2018

Glory was a cosponsor of the World Heritage Himeji Castle Marathon 2018, held in February. Fifty Glory employees volunteered on race day to assist approximately 7,000 participants running the full marathon.

Several Glory employees also took part in the race itself, wearing Glory t-shirts bearing the 100th anniversary logo as they made a spirited run to the finish line.



Glory employee volunteers cheering on the runners