

## Corporate Philosophy and Management Creed

### Corporate Philosophy

**We will contribute to the development of a more secure society through a striving spirit and co-operative efforts.**

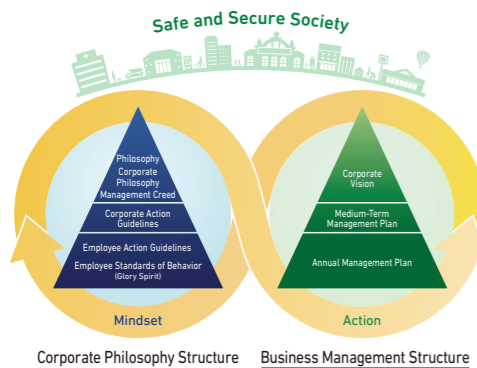
### Management Creed

- Through a spirit of continuous development, we will provide products and services our customers can rely on.
- We will build a vigorous corporate group through respect for the individual and teamwork.
- We will endeavor to act as responsible corporate citizens and co-exist harmoniously with society at large.



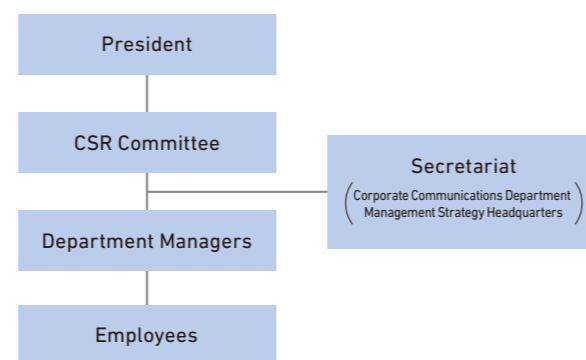
## Glory's CSR Philosophy

Glory believes that CSR (corporate social responsibility) is achieved by putting its corporate philosophy into practice. This means offering cash handling machines and other products and services of high social importance to respond to customers' needs for efficiency and accuracy and thus contribute to the realization of a safe and secure society.



## CSR Promotion Framework

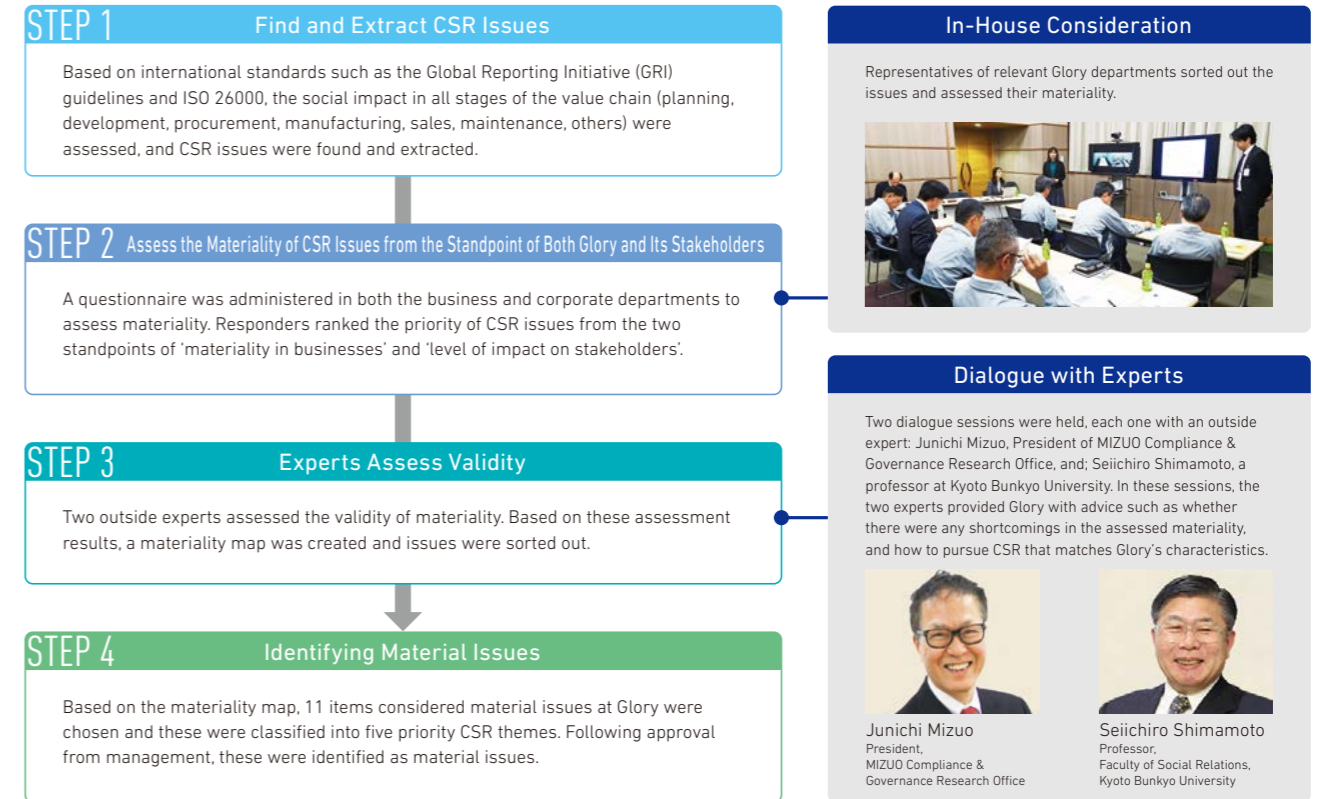
CSR efforts in the Glory Group are led by the CSR Committee, which is chaired by the President and made up of management-level employees. The committee convenes twice a year, at which time it deliberates on the basic direction and plans for CSR management and establishes policies for major annual CSR initiatives.



## Glory's Material Issues

Glory has identified its CSR-related material issues through the following process.

### Process for Identifying Material Issues



### Material Issues Identified at Glory

Category	Priority CSR Themes	Material Issues	Fiscal Year 2018 Targets
Creating new value	New value creation through business	<ul style="list-style-type: none"> <li>• Build a business model that contributes to the advancement of customers' business and helps them boost their operational efficiency</li> <li>• Aim to be a reliable partner to customers, and establish a scheme for periodically confirming progress and customer satisfaction</li> </ul>	<ul style="list-style-type: none"> <li>• Build solutions using diverse data</li> <li>• Select model customers and periodically review</li> </ul>
Environment	Environmental protection	<ul style="list-style-type: none"> <li>• Reduce energy consumption per employee</li> <li>• Reduce CO<sub>2</sub> emissions from new products</li> <li>• Carry out biodiversity preservation activities in cooperation with stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>• Reduce energy consumption per employee by 1% (base year: fiscal year 2010)</li> <li>• Improve energy efficiency of newly developed products by at least 15% compared to previous models</li> <li>• Carry out 100% of activities planned for this fiscal year</li> </ul>
Social	Human resource initiatives Promotion of CSR in the supply chain	<ul style="list-style-type: none"> <li>• Promote work-style reform</li> <li>• Support and secure human resources essential to Glory's business</li> <li>• Conduct CSR-oriented procurement worldwide</li> </ul>	<ul style="list-style-type: none"> <li>• Implement and verify new ways of working</li> <li>• Boost operational efficiency</li> <li>• Offer job-level-specific training and support candidates who can lead the company in the future</li> <li>• Continue to use the CSR voluntary checklist, and work to improve assessment scores</li> <li>• Spread activities to overseas sites</li> </ul>
Governance	Strengthening of governance	<ul style="list-style-type: none"> <li>• Strengthen corporate governance</li> <li>• Strengthen risk management activities and communicate to Glory Group companies</li> <li>• Strengthen compliance management and communicate to Glory Group companies</li> </ul>	<ul style="list-style-type: none"> <li>• Conduct activities in line with the Corporate Governance Guidelines</li> <li>• Conduct risk management from a global perspective and communicate activities to Glory Group companies</li> <li>• Conduct job-level-specific compliance education, and strengthen collaboration with Glory Group companies</li> </ul>