



GLORY will harmonize and advance the interests of the company and of society. As a good corporate citizen, it will also actively participate in social action programs.

## Contributing to Society Through Business Activities

### Foreign Currency Coins for Product Testing Donated to UNICEF

The GLORY Group provides products to customers in over 100 countries around the world. Before products are shipped, they must be tested using coins from the country of their destination. Once every few years, these testing coins are replaced with new ones, and the old coins are donated to the Japan Committee for UNICEF. This contributes to the support of activities that improve the lives of children in developing countries.



Testing machines using foreign currency

## Fostering the Next Generation

### GLORY Foundation for Elementary School Students

In March 1995, GLORY established the GLORY Foundation for Elementary School Students with the goal of supporting the sound development of young people. Through the foundation, the company conducts sports, arts, and cultural activities that have included hands-on science classes, hands-on classes for parents and children, and children's theater. A cumulative total of 95,400 people have taken part in these activities since the foundation was launched.

The foundation also provides assistance to organizations that work towards the sound development of elementary school students through activities in sports, science, and culture.

#### ● Hands-on Science Classes

In hands-on science classes held during the summer holidays, elementary school students build their own science projects, experiencing firsthand the wonders of science and in the process cultivating their creativity and unique powers of imagination. GLORY employees take part by helping the students with their projects.

In fiscal year 2016 science classes, 200 students from grades three to six took on the challenge of building their own hovercrafts.



Students making hovercrafts



A finished hovercraft

#### ● Hands-on Classes for Parents and Children

This program is held every spring and autumn with the goal of strengthening the bonds between parents and children through a range of fun and exciting experiences.

In May 2016, 80 children and parents took part in the event, enjoying a thrilling boat cruise of the Naruto whirlpools and trying dragline fishing, followed by a barbecue. Later that year, in November, a hot-air balloon ride was held. Three hundred children and parents learned how hot-air balloons work and took turns boarding one anchored at a local elementary school.



Children help pull in a fishing net

#### ● Children's Theater

The Children's Theater project is held with the goal of enriching the aesthetic sensibilities of youngsters and planting in them the seeds of creativity.

In fiscal year 2016, 3,200 elementary school students and their parents attended performances of the musical, *The Prince and the Pauper*, presented by the Shiki Theater Company.



Children enjoying the musical

#### ● Kendo Tournament for Elementary School Children

Every year in October, elementary school students selected from member organizations of the Himeji Kendo Federation take part in a tournament. The aim is to teach the children the importance of manners through this traditional martial art and contribute to helping children grow soundly in mind and body.

In the fiscal year 2016 tournament, 134 children from 17 organizations competed to decide the best young kendo practitioners.



Competitors in the kendo tournament

## Other Contributions to Society

### Charity via GLORY TS Cup in the US

As part of the GLORY TS Cup (a technical skills competition for GLORY Group company field maintenance technicians) in May 2016, a charity game was held in which participants predicted the winning region. The entry fees from this game were donated along with donations from Glory Global Solutions Inc. to a Canadian natural disaster relief organization and American regional charity groups.



A participant with a collection of voting stickers

### GLORY Joins CEZIA Fun Run in the Philippines

Around 100 employees of GLORY (PHILIPPINES), INC. took part in the CEZIA Fun Run in the Philippines in November 2016. Held with the aim of contributing to healthy lifestyles and to the alleviation of climate change, the event featured 3 km and 6 km fun runs and brought together about 3,500 employees from companies in the Cavite Economic Zone. Using donations from participants, sponsorship fees from corporations, and money from the sale of t-shirts, a donation was made to a project to protect the wilderness inside the economic zone.



CEZIA Fun Run participants from GLORY (PHILIPPINES), INC.

### GLORY Joins B2Run in France

In September 2016, 16 employees from Glory Global Solutions (France) S.A.S. took part in the B2Run charity race. The event is run by UNICEF France to support activities that protect the life, health, and rights of children around the world.

Around 3,000 runners from more than 80 companies participated in this event.



B2Run participants from Glory Global Solutions (France) S.A.S.

### Making Building Blocks from Sustainable Wood

With the goal of protecting the environment and contributing to children's education, GLORY creates

children's building blocks from sustainable wood (wood from forest thinning) with the support of the Lifestyle Research Institute of Forests NPO.

For fiscal year 2016, the event was held in June at the Shinagawa Business Place and was attended by 80 employees. After cutting the pieces from the thinned wood, participants carefully sanded and polished each building block. A total of 400 blocks were donated to a daycare center near the Shinagawa office.



Children play with the building blocks donated by GLORY

### Participating in the Table for Two Program

Since 2011, GLORY has had a special menu in its headquarters cafeteria in support of the Table for Two (TFT) program run by NPO Table for Two International. Under this program, the GLORY cafeteria offers patrons healthy meals that prevent lifestyle diseases, while at the same time donating part of the price of each meal to provide school meals in developing countries (Uganda, Rwanda, Malawi, and Ethiopia).

In fiscal year 2016, 17,042 school lunches were provided as a result of GLORY's TFT program, bringing the total since 2011 to 74,608 school lunches. In addition, GLORY headquarters installed more drink vending machines whose proceeds are used for the TFT program.



The TFT menu changes daily

### Cosponsoring the World Heritage Himeji Castle Marathon 2017

GLORY was a cosponsor of the World Heritage Himeji Castle Marathon 2017 held in February. Fifty GLORY employees volunteered on race day to assist approximately 7,000 participants running the full marathon.

Several GLORY employees also took part in the race itself, responding to the rousing cheers from roadside spectators with a spirited run to the finish line.



GLORY employee volunteers cheering on the runners